

Abstract for the CUA Annual Conference
Corinth, Greece, 27-29 May 2011

Title: **“Market vs Society through gender discrimination”**

This paper aims to depict the controversial spheres of the market and the society from the angle of the gender discrimination.

More specifically it will try to emphasize on the social processes that deal with employment. Beginning with the access to education, some differences between girls and boys are still obvious. Continuing with issues of work, emphasis will be laid to the fact that between men and women does exist inequality. That can be detected in various situations such as the efficiency of the degree, the working time or the working conditions or even the social relationships that are developed within the working environment. Moreover, situations such as the “glass ceiling” demonstrate that *de jure* women can achieve an equal footing with men, but *de facto* social mores and male attitudes put barriers to the upward social mobility of women. In this frame it would also be necessary to focus on the evolution of the European policy concerning gender equality. We will attempt to describe what progress has been marked the last ten years in some European countries and to what degree these policies were effective.

Concluding, with the recent actions that some states have taken in order to manage the financial crisis, social rights and benefits are undermined, while the impersonal market dominates. Gender discrimination continues to exist, but it seems that regardless gender, the economic globalization deprives persons of their liberty and social rights.

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